

Survive or Thrive

Preventative
Mental Health Care

Mental Health Crisis – Fatigue / Burnout

Personal Pain

- **Environment**
unsettled world
- **Workplace Culture**
remote, distributed
- **Individual Fragility**
life issues, measuring-up

Enterprise Pain

- **Leaders**
retention, productivity
- **HR / Managers**
overwhelmed
- **Staff**
lost, unproductive



Making News

Problem



Employees wanting mental health support



Managers equipped to provide support



Solution

Upstream Focus



Open the Discussion



Support in the Moment



Train and Educate



Gather Analytics

Culture of Connection

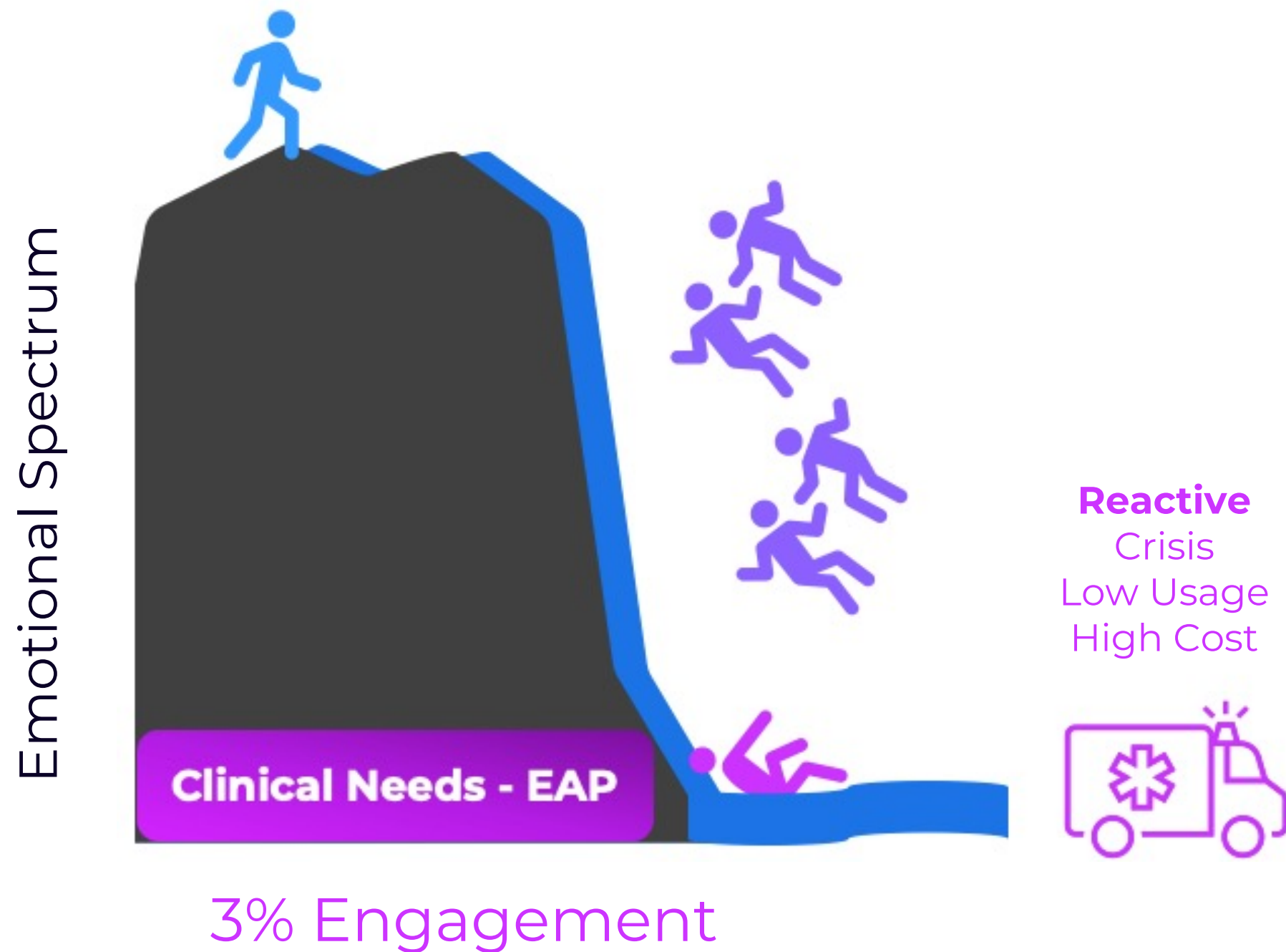
Emotional Operating System (EOS)

- Purpose and Belonging
- Importance
- Voice and Value
- Contribution and Recognition
- Support and Compassion

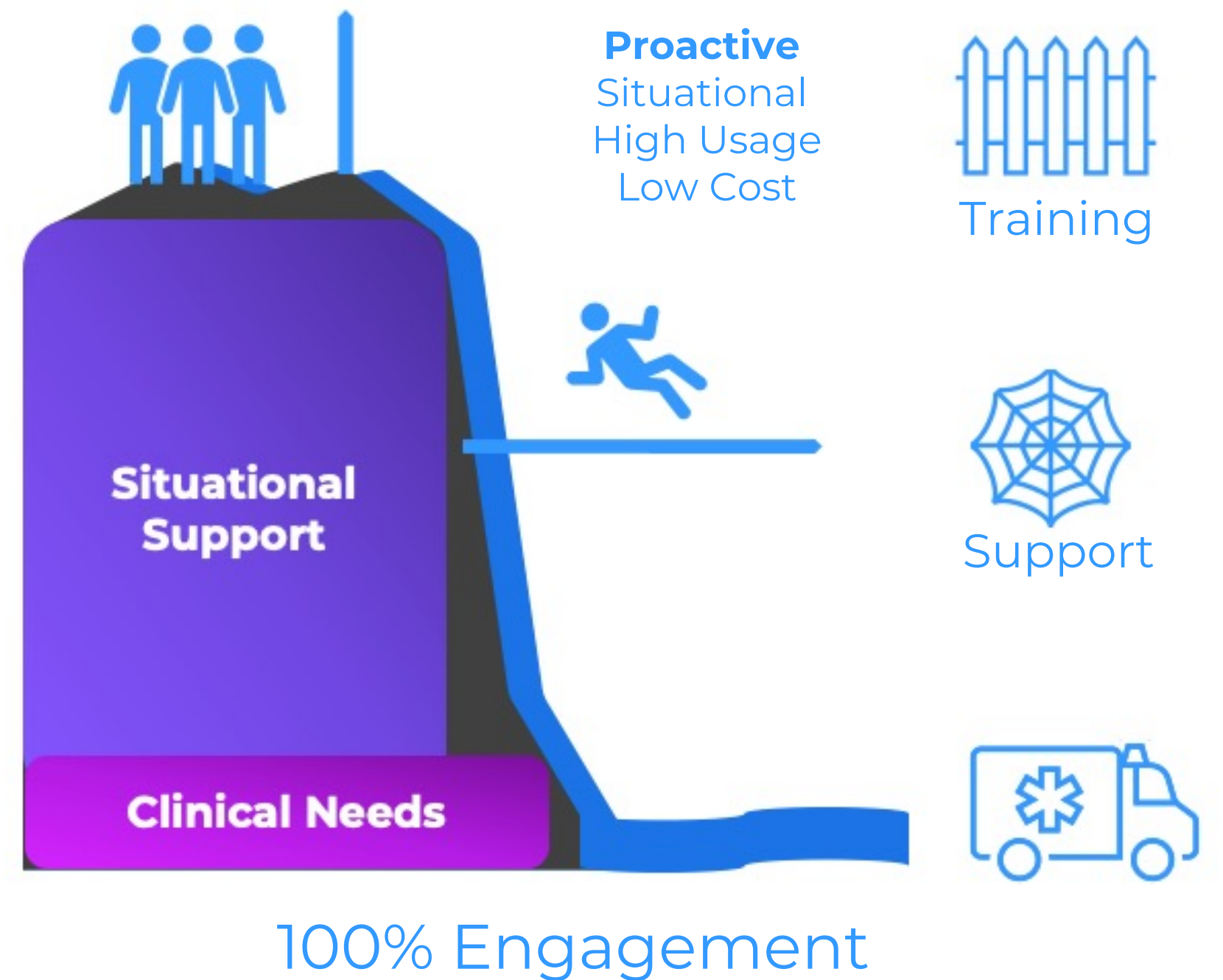
Invest in Prosperity – Increase Productivity

Support Models

EAP **Downstream** Support



Blunovus **Upstream** Support



Offering

Training

Leadership / Employee

Support

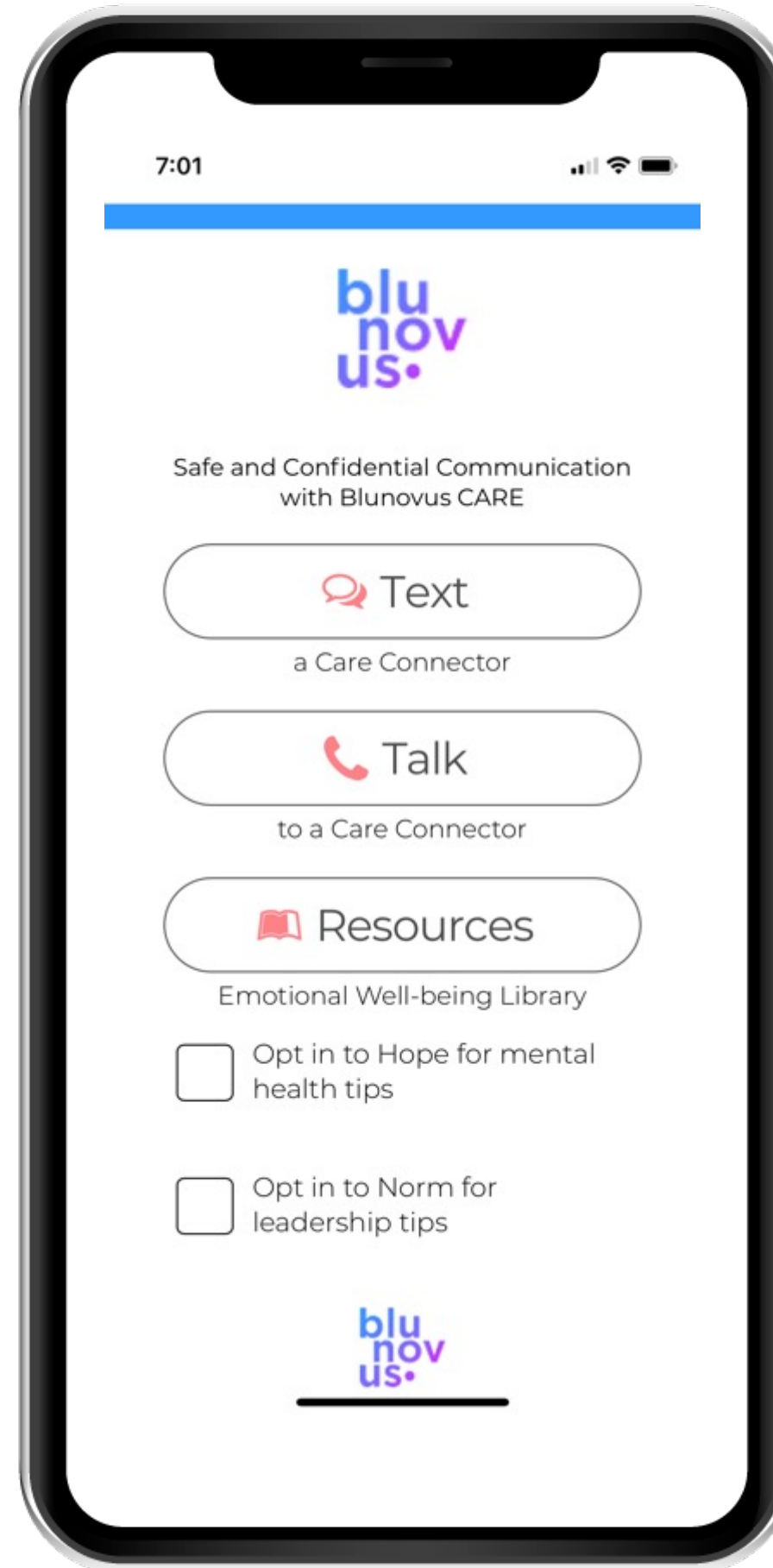
Full Access - Text / Call

Analytics

Results / Refinement

Opt-In Coaching

Group / Individual



Training / Coaching

Leaders / Managers

Managing for Team Prosperity and Productivity

Half-Day, 1-hour monthly

HR Leadership

Managing Personal and Team Burnout and Anxiety

Half-Day, 1-hour monthly

Staff

Maintaining Emotional Balance for Prosperity

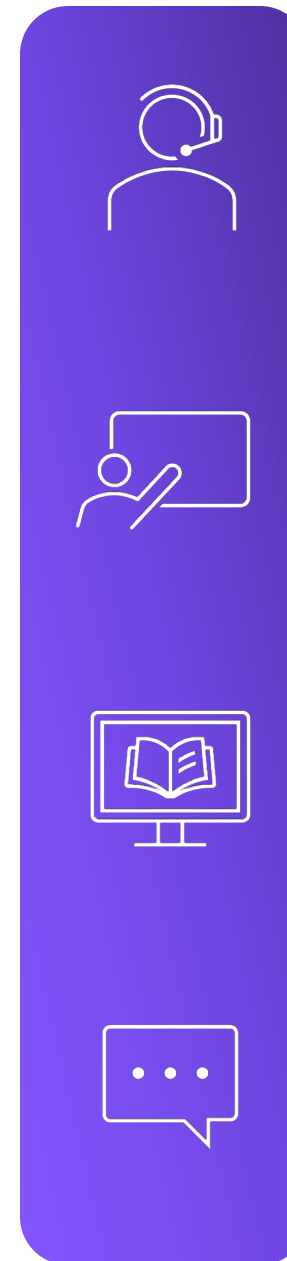
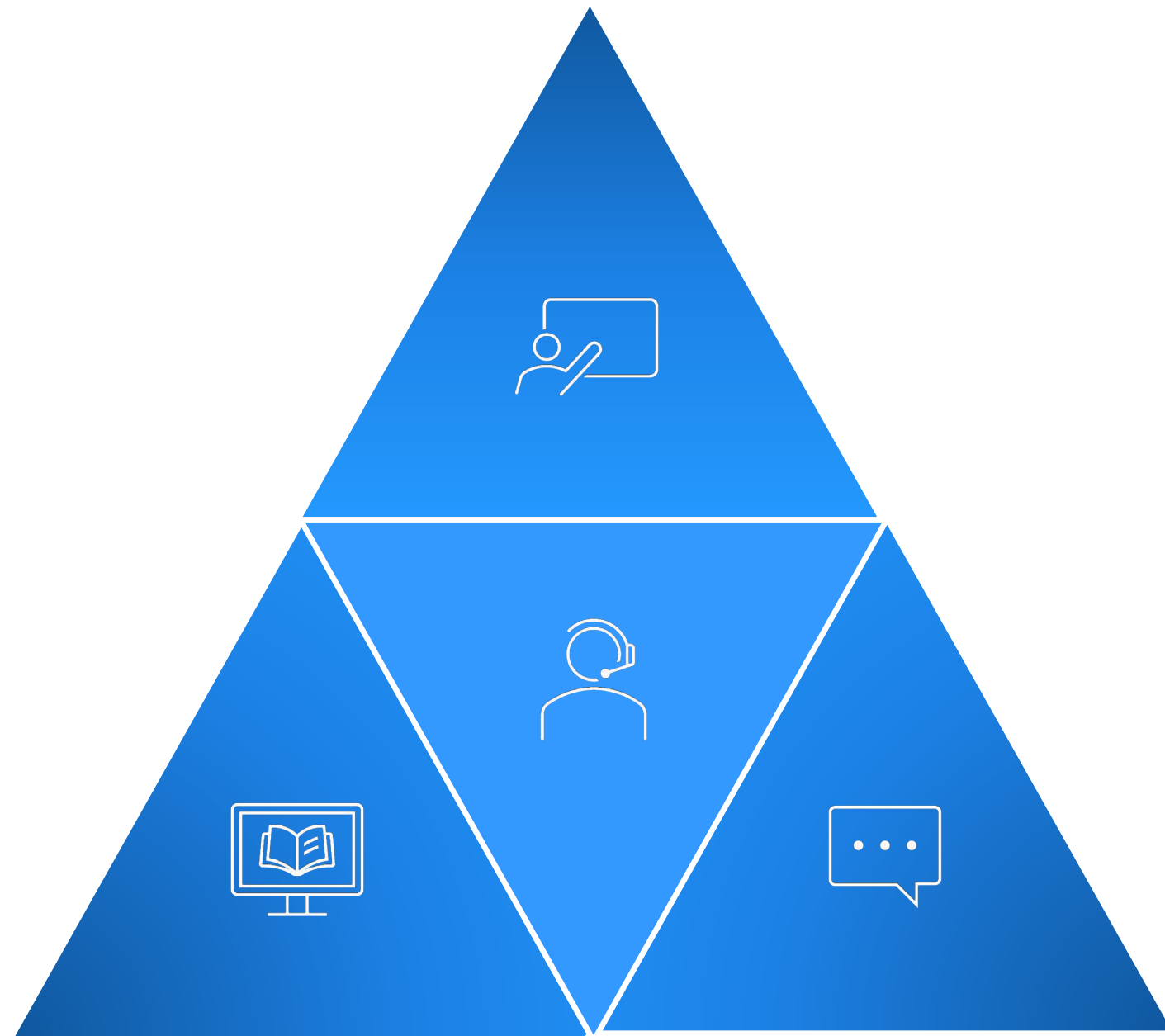
1-hour, 20-minutes monthly



**Opt-In
Coaching**
Group /
Individual

CARE Center Support Included with all Training

CARE Center / In-the-Moment



Full Access Text/Call Support

Active Onboarding

Online Resource Library

Text Messaging Service

Family Member Access Included

Results

Support

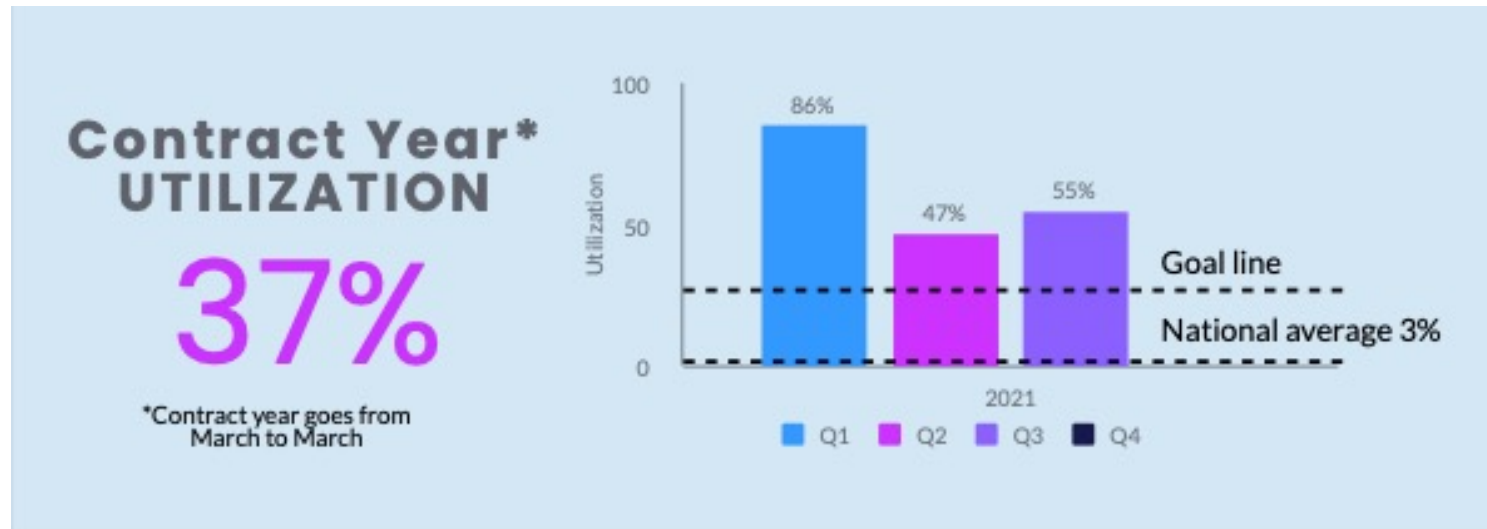
- Less employee downtime
- Quicker to get back to work
- Lower medical costs
 - Fewer ER visits
 - Fewer prescriptions
 - Fewer accidents
- 20%+ employee engagement
- 71% need in-the-moment support only

Training

- Less stress in managing people
- Greater job satisfaction
- Longer-term employment
- More time to focus on work
- Increased team productivity
- 50%+ of calls to support are manager driven when trained
- 7 TO 1 ROI

GUARANTEED RESULTS

Reports



CORE SERVICE ENGAGEMENTS

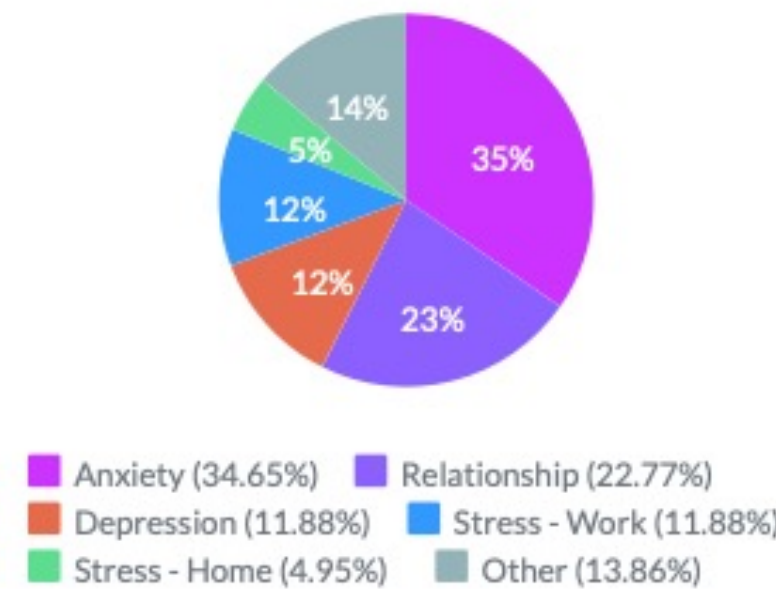
2021 YTD

Manager Training Attendees	57
Carebot Opt Ins	34
Webinar/Other Training Attendees	22
# of people who watched a course	33

CARE CENTER DATA

Reason for Reaching In

Your Company

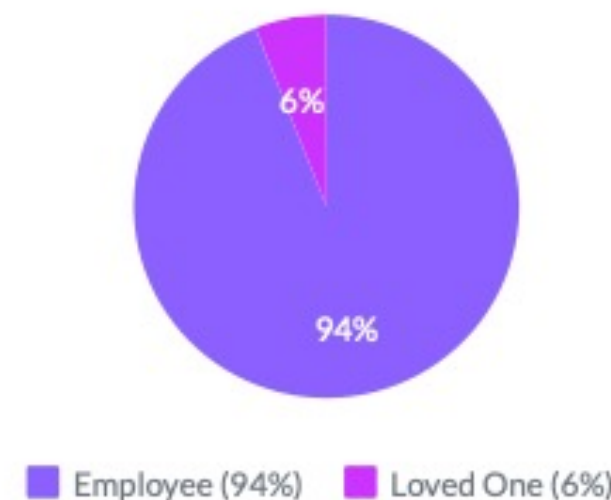


All Clients

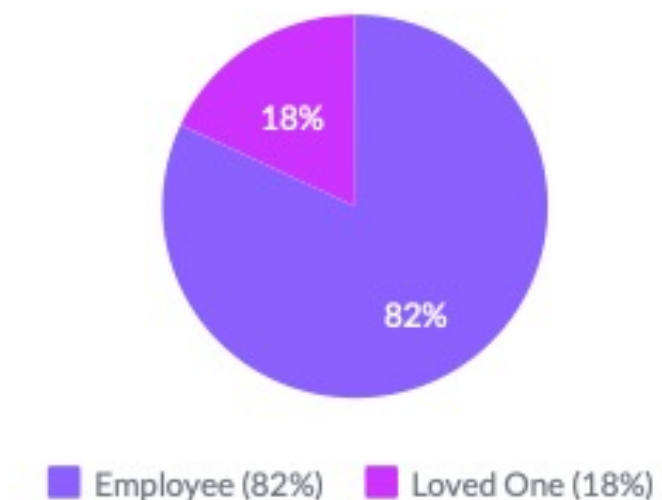


Who Reached In

Your Company



All Clients



Confirmation



Invaluable experience!

... great impact on how I *lead my team, communicate with peers, and how I show up with my family.*

*Josh,
Enlightened Solutions*

The Blunovus team is kind and compassionate!

Blunovus has exceeded any of our expectations.

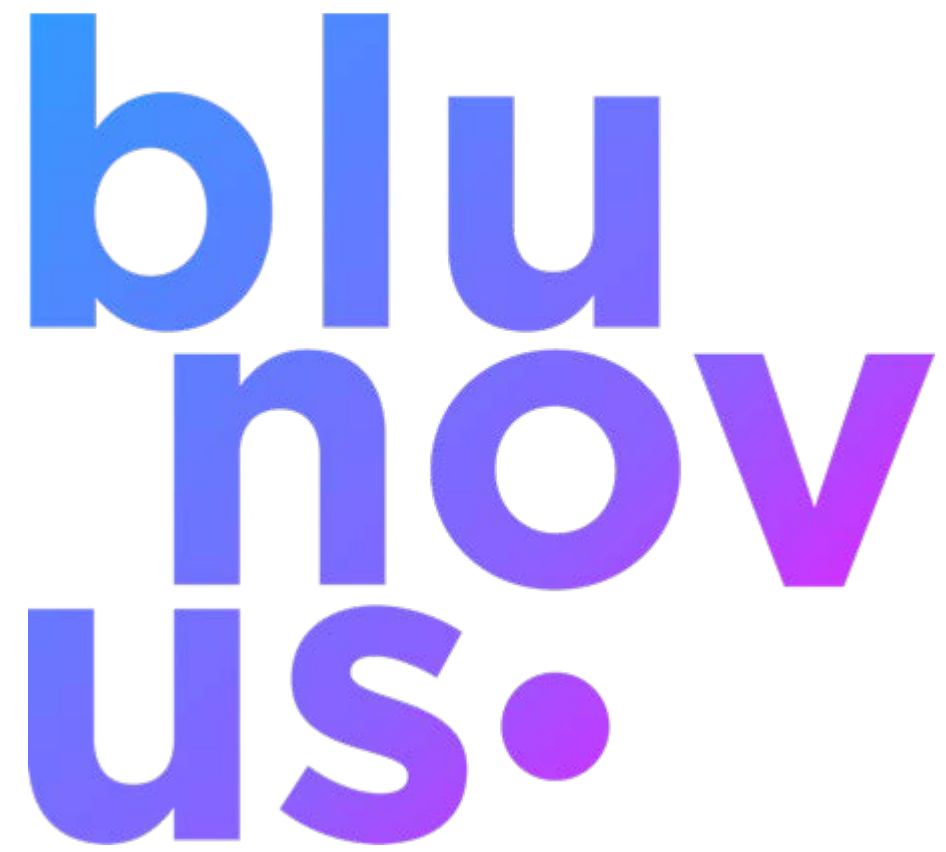
*Tammy,
Younique Foundation*

Blunovus saved my boyfriend's life!

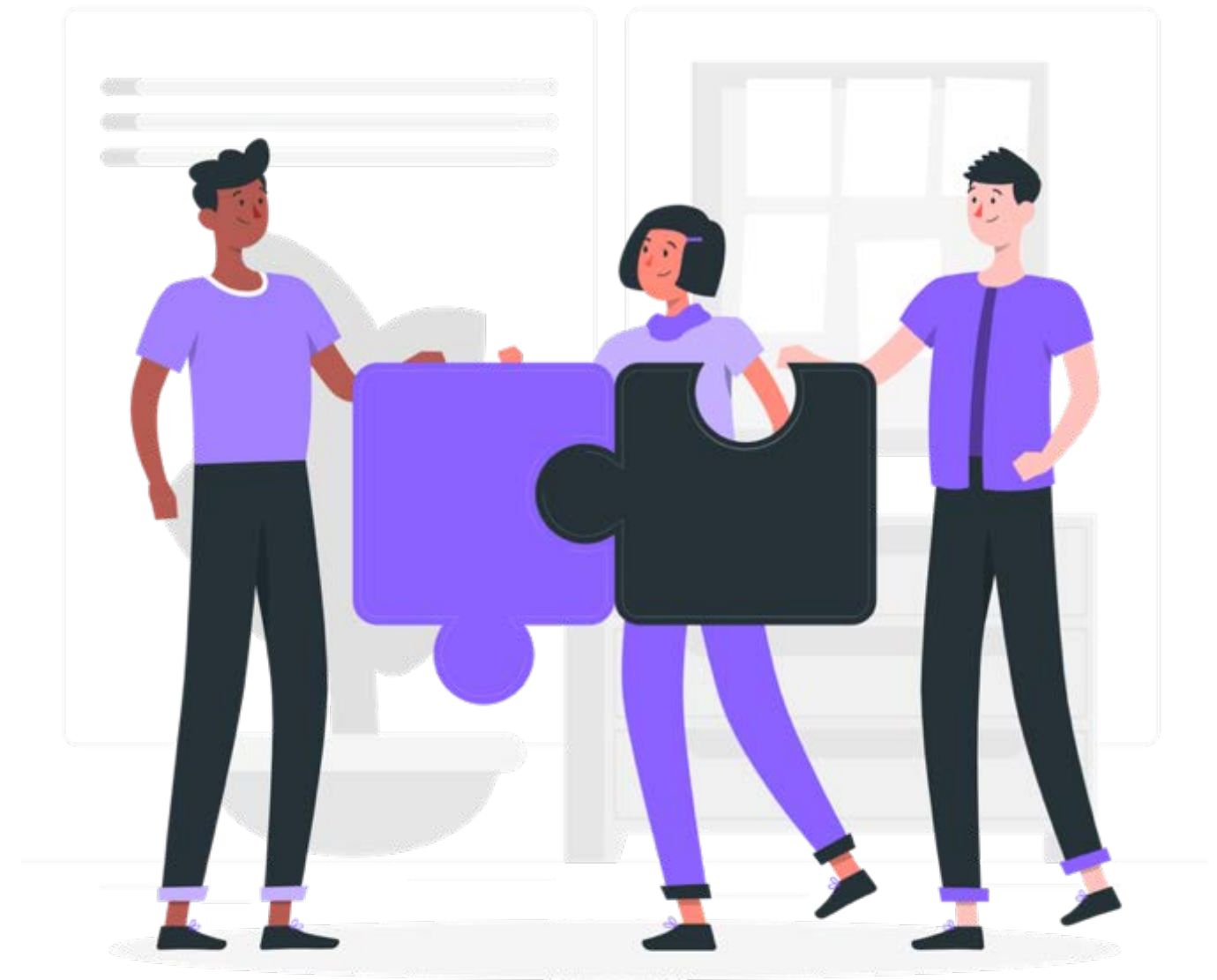
In our emergency, Blunovus arranged to check him into a treatment facility within hours.

*Sydney,
Personal User*





Preventative Mental Health For Emotional Prosperity



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